



Special Recognition

Blount Partnership (small)

Greater Memphis Chamber (small)

DENSO Manufacturing Tennessee, Inc. (large)

Jack Daniel's Distillery (large)

Winners

Tennessee American Water (small)

BASF Corporation (large)

Tri-Star Champion

(Exemplary achievement in all three categories)

Eastman

*Small employer is considered to be less than 250 employees

*Large employer is considered to be 250 or greater employees